



Announcement of Assumption College Nakhonratchasima

No. 21/2022

Foreign Teachers' Yearly Bonus



This announcement is issued by the director to boost morale of foreign teachers and incentivize teachers to perform their duties to the very best of their abilities. These announcements are as follows;

1. Teachers need to complete their contract for 1 academic year (Start working in May and finish on 14th March of the following year).
2. Teachers must not be absent over 12 days (Sickness + Personal business) throughout the academic year.
3. Teachers need to follow the school policies and regulations strictly.
4. Teachers' bonus is equal to 1 month of their salary base.

Note: In situation where teachers are given warnings from the Human Resource Department, their bonus will be paid out as the following;

Types of warning	Bonus to be paid
Verbal warning	100%
1 st Written warning	80%
2 nd Written warning	60%
Serious warning	No bonus

The yearly bonus depends on the director. If there is an abnormal situation in teaching and learning or there is an unusual event in the school's finances, school can refrain or adjust as deemed necessary.

This announcement is effective from 1st August 2022 onwards.

(Bro. Witthaya Thepkom)

Director

